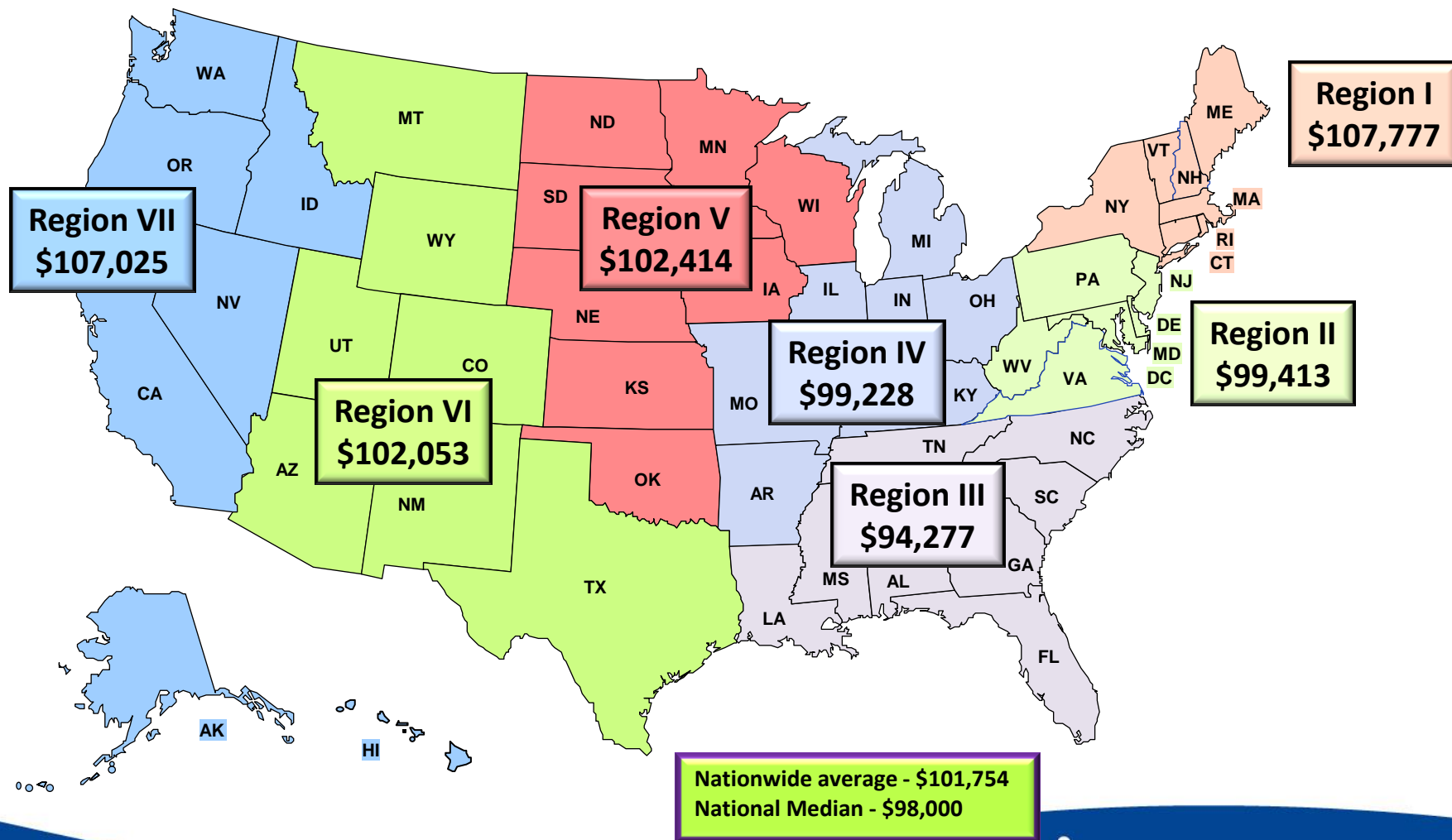


Average CNM/CM Annual Compensation by ACNM Region – ACNM Compensation Survey - 2014



Source: ACNM Compensation Survey. Note that reported figures of \$10,000 and below, or \$400,000 and above were trimmed from the reported data before calculation of the averages. State averages are not shown because of small N values in the survey for some states. Sample size N for each region is: Region I – 203, Region II – 187, Region III – 174, Region IV – 181, Region V – 101, Region VI – 122, Region VII - 165